Steering Committee Job Description

About Thurston ABC
Thurston Asset Building Coalition’s mission is to connect partners and community resources that promote opportunities for people with limited incomes to become more resilient and prosperous.

The Thurston Asset Building Coalition (Thurston ABC) is a network of social service providers, healthcare agencies, financial institutions, community and economic developers, educators, workforce developers, faith communities, business leaders, government agencies, coalitions, and individuals.

We define asset building as the strategies and supports that broaden and stabilize an individual or family’s resources—including income, savings, housing, healthcare, education, and food—so that they may lead healthy, productive, and satisfying lives.

For more information, please visit our website at www.thurstonabc.org.

Position
The Steering Committee will support the work of the Thurston Asset Building Coalition and provide mission-based leadership and strategic governance. We seek well-connected leaders who are committed to nurturing coordination and collaboration in our community, particularly among those who serve people with limited incomes.

Expectations and responsibilities of Steering Committee members include:
- Support mission and vision of the Thurston Asset Building Coalition.
- Promote and serve as an ambassador of the Thurston Asset Building Coalition, identifying resources and partnerships that help Thurston ABC achieve its mission.
- Leverage networks, connections, and resources to advance Thurston ABC efforts.
- Contribute to the implementation the Strategic Goals and Objectives of the Coalition, including sharing information, building relationships, and supporting collaborations to improve opportunities for people with limited incomes.
- Help assess community needs and identify existing resources.
- Participate in sustaining the coalition’s capacity, involvement, and energy.
- Oversee and define the business and fiduciary operations.
- Comply with Thurston ABC operating norms.
Qualifications
As a coalition, we value coordination and collaboration. Most importantly, we're looking for community-minded individuals who are oriented toward making connections, fostering collaboration, and bridging sectors. Candidates must be Thurston ABC members.

Ideal candidates will have the following qualifications:
- Viewed as an active community leader amongst your sector.
- Consensus builder; work to understand other members’ interests.
- Willing to think bigger than own organizational interests for the good of the community.
- Extensive professional experience with significant leadership accomplishments in business, government, philanthropy, or the nonprofit sector.
- A natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- A commitment to building opportunity and prosperity for all in the South Sound and an understanding that many residents still face barriers or obstacles to realizing economic stability.
- Willingness to adhere to the Thurston ABC values of inclusion, shared leadership, collaboration, honoring existing resources, and employing a positive, strength-based approach to this work.
- Personal qualities of integrity, credibility, and a passion for building strong communities in the South Sound region.
- Be sponsored by another committee member.

Commitment
- Attend monthly 90-minute Steering Committee meetings.
- Serve on committees or task forces or take on special assignments.
- Revisit commitment to serve on ABC Steering Committee annually (no term limits at this time).

To Apply
Please send completed Steering Committee application and a letter of recommendation commenting on your alignment with Thurston ABC to mindie@thurstonabc.org.